



Management and Environment Policy

Top management commitment

For more than 40 years, TECOFI has been adapting and supporting its partners by offering them technical solutions to improve the performance of industrial networks and reduce leaks in water networks.

<u>Our strength:</u> the mobilization of more than 150 employees in France (and more than 250 worldwide) who manufacture industrial valve equipment.

<u>Our promise</u>: to offer quality solutions that are fast and adapted to your needs. The guarantee of an independent manufacturer with 100% French capital with expertise and reputation in more than 80 countries.

TECOFI has made quality and the environment its priorities. In order to fulfill our mission "Producing together quality industrial valves accessible to all", we have a duty to offer safe, high-quality products that comply with legal regulations and protect the environment, with a constant concern to reduce our environmental impact.

Customers must always be able to trust and appreciate TECOFI's products and services. That is why we promise to honour our commitments to the quality and safety of our products and services throughout the value chain, and to help improve the performance of manufacturers whose aim is to protect the environment by reducing leakage from their networks.

To keep our promise to our customers, all of us at TECOFI have a duty to "excel in quality everywhere, every day", thus contributing to the pillars of our quality ambition while respecting the environment. We encourage our 250 employees to Live Quality with an environmental conscience at all times, to make us a reliable, preferred, efficient and proud partner of what we offer.

In line with our strategy and our challenges, our main axes of the environmental quality policy are:

- 1. Be an attractive company.
- 2. Satisfy the requirements of our customers and partners by capitalizing on our flagship sectors, particularly in water.
- 3. To position TECOFI in the long term as a manufacturer of industrial valves.
- 4. To become the leader in butterfly valves and knife gate valves.
- 5. Look for organizational and human performance.
- 6. Pursuing competitiveness, technical, economic and environmental performance.

I pledge to put all my energy into maintaining and improving our ISO 9001-14001 organization.

Corbas on January 29th, 2025.

Fabien FAYARD

Chief Executive Officer