

# Management and Environment Policy

## Top management commitment

For more than 38 years, TECOFI has been adapting and supporting its partners by offering them technical solutions to improve the performance of industrial networks and reduce leaks in water networks.

**Our strength:** the mobilization of more than 145 employees in France (and more than 250 worldwide) who manufacture industrial valve equipment.

**Our promise:** to offer quality solutions that are fast and adapted to your needs. The guarantee of an independent manufacturer with 100% French capital with expertise and reputation in more than 80 countries.

TECOFI has made quality and the environment its priorities. In order to fulfill our mission "Producing together quality industrial valves accessible to all", we must offer safe and quality products that respect the environment.

Customers must always be able to trust and appreciate TECOFI's products and services. This is why we promise to honor our commitments regarding the quality and safety of our products and services throughout the value chain, and participate in improving the performance of industrial networks and protect the environment by reducing leaks in water networks.

To keep our promise to our customers, all of us at TECOFI have a duty to "excel in quality everywhere, every day", thus contributing to the pillars of our quality ambition. We encourage our 250 employees to Live Quality at all times, to make us a reliable, preferred, efficient and proud partner of what we offer.

In line with our strategy and our challenges, our main axes of the environmental quality policy are:

1. Satisfy the requirements of our customers and partners.
2. Pursuing competitiveness, technical, economic and environmental performance.
3. Look for organizational and human performance.
4. Being an attractive company.
5. Protect the environment by reducing our environmental impacts.
6. Comply with legal regulations.

I pledge to put all my energy into maintaining and improving our ISO 9001-14001 organization.

Corbas on February 08h, 2024.  
Fabien FAYARD  
Chief Executive Officer

